



Anti-Discrimination Statement

The Ohio State University Nisonger Center is committed to promoting equity, diversity, and inclusion for and among its employees, students, patients, participants, and their families, as well as the communities it serves. Nisonger Center recognizes the ongoing detrimental effects of racism on the education, employment, health, and well-being of our communities.

As part of a Land Grant University, we acknowledge central Ohio as the traditional homeland of the Shawnee, Miami, Wyandotte, and other Indigenous Nations who have strong ties to these lands. Today, people from a broad range of Indigenous backgrounds call Columbus and central Ohio home. We aim to cultivate a climate of respect for individual differences of all kinds, including age, disability, ethnicity, gender identity and expression, immigration/documentation status, national origin, race, religion, sex, sexual orientation, socioeconomic status, and/or veteran status. We acknowledge that people with disabilities face stigma and discrimination, and that institutional racism exacerbates these issues for people of color with disabilities.

In our teaching, research, and clinical training, the OSU Nisonger Center is committed to **ACT**:

Address the importance of being aware of and mitigating implicit bias and advocating for racial justice and equity, as we educate future professionals and provide compassionate patient care, quality evidence based services and research.

Collaborate, both within and outside the Center, on enhancing workforce diversity and improving program effectiveness.

Track the progress of how we become and remain a diverse, equitable, inclusive, and anti-racist center.

For more information, please go to the following website for Anti-Racism Initiatives throughout The Ohio State University Wexner Medical Center: <https://wexnermedical.osu.edu/about-us/anti-racism-initiative>