Nisonger Center – UCEDD
Leadership Meeting – 1/2/13

Attending: Pat Cloppert, Dr. Tassé, Dr. Followell, Dr. Rabidoux, Dr. Fish, Dr. Benson, Dr. Witwer, Dr. Lecavalier, Ashley Lefeld, Dr. Lawton, Dr. Arnold, Dr. Havercamp, Dr. Ratliff-Schaub, Dr. Martens, Dr. Hellings, Leslie Markowitz, Karel Smith.

Meeting convened at 8:35 a.m. - #230 McCampbell Hall

Agenda

Please be prepared to discuss new information from each program area:

- new personnel – name, job title, responsibilities, brief background (ALL)
- new initiatives/projects (ALL)
- upcoming events (ALL)

Mission-Area UPDATES:

- Education/Training (Andrea)
- Service (Karen)
- Research (Marc)

General Information:

- Development (Marc)
- NIRS (Ashley)
- Building Update(s) (Tamara)
  - Evacuations, Dodd Loop?
- OSUWMC Holiday Gift Distribution (deadline January 9th)
- Shared Services/HR Update (Karel)
  - IT/MA; HRA, Service Level Agreements?

Discussion:

- Create the Future Now (Leadership Town Meetings)
- Spring Retreat – Strategic Plan Review worksheet (Marc)
Minutes

New Personnel:

- **Chris Steiner** – 371, new IT/LAN manager replacing Steve.
- **Toni Jeffers** – Dental Hygieniest replacing McIntyre who left in May.
- **Keira Lay** – new Assistant teacher in ECE
- **Roger Kapes** – new substitute teacher
- **Anureet Benipal** – Health Services Policy specialist
- **Marie Zezzo** – temporary Medical Assistant filling in for Rachel while on maternity leave.
- **New LEND Trainees** – Kendal Leser (CPH); Jennifer Knisely (Social Work), Kelly Tanner (OT)

New Projects:

- **Columbus Foundation** Grant to develop writing clubs ‘jot it down’
- **GRC project** with EI Center best practices; making recommendations.
- **Social Skills Group**: submitting IRB; ages 8-11; 12 week program with a diagnosis of ASD and IQ of 60 or higher.
- **Positive exposure**: Columbus Foundations, visual project with genetic disorders/disabilities (Susan)…. Grands rounds, exhibit, COSI exhibit etc. Rick Giodatti. Not sure of the date when he will be here but likely in the fall.

Upcoming Events:

- **SIBS Looking forward** – Transition age kids to spend a weekend with siblings. (17-24).
- **Karaoke** – February 2nd @ Mickey’s in Grandview. Fundraiser sponsored by professionals involved in policy to raise funds for NCBC.
- **NCBC & Beyond – First NCBC Conference**, and first National conference focusing on literacy.
- **Brown Bag Presentation 1/16/13**: Sandra Tanenbaum: Affordable Care Act legislation.
- **Brown Bag Presentation 1/30/13**: John Martin: Director of the Department of Developmental Disabilities - DODD Update.
- **William Syndrome Awareness Event** sometime in May (date is yet TBD). Trainees will help.

Mission Area Updates:

Paula is the new Associate Director, Andrea is the new Director of Training and Community Outreach.

Education:

- New IDD/Psych interviews in a few weeks. 5 or 6 are coming for 2 or 3 openings.
Service:

- Rachel is still here; hired a temporary MA; Marie Zezzo. Today is her first day.
- Clinic Billing: OSUP concerned about us ‘double-dipping’... need to update FCBDD contracts with verbage to assuage OSUP concerns that we will bill Medicaid for clients, as a supplement to the funds provided by FCBDD.

Research:

- Mike submitted the IRB application for the Research Database. Still awaiting a response. A snag with the IDDRC – Allision Lamb resigned. Position has been reposted and hope to refill quickly.
- French Down-Syndrome Study potential collaboration.

General Information:

- **CBL’s**: Karel will run a report to confirm today who still has yet to complete them.
- **Retirements (Aman/Izzo)**: Psychology Faculty Position Posted; Postdoc (Andrea from KU is interested).
- **Development**:
  - Goals: (total goal TBD – by 2016 for 50 year anniversary).
    - Endowed Chair => $2 Million
    - Endowed Professorship => $1 Million
    - Graduate Fellowship => $1 Million
    - Graduate Award => $500,000
    - Graduate Student Assistance => $50,000
    - Scholarship => $50,000
    - Naming of Program/Clinic => TBD
  - Still assembling committee members (external to Nisonger Center). Let us know of anyone you would recommend to participate.
  - Tamara is a liaison between Nisonger Center and Development, so please keep her informed of any development/fundraising related activities (in advance).
- **OSUWMC Gift Distribution**: deadline to return signed forms and/or extra gift cards is January 9th.
- **NIRS**: Please enter information, Ashley will host a training in the Spring.
- **Building Updates**:
  - McCampbell Hall is now an ambulatory building and is now a staged evacuation building; meaning that unless you see/smell smoke or feel there’s an immenent threat or danger; there’s no need to evacuate the building. The noise level of the alarms is under review.
  - The Dodd Loop will be closing for approximately a year and a half; towards the end of January? No resolution has been proposed for busing and/or patient drop-off etc. Tamara will keep everyone informed.
• Please let Tamara know of any drafty windows, or continued HVAC issues. After a recent independent review, it was discovered that we need a multitude of dampers to be installed to help regulate air temperatures throughout the building. Issues are being resolved.
• Punchlist items continue to be completed; Tamara and Karel have walked through the entire building to review and add/remove items from the list.

- **Shared Services:** Service Level Agreements have been provided to the COM Service Center participating departments. Karel is currently reviewing and will establish protocols within the next few weeks.

- **HR Update:**
  - Chris Steiner hired to replace Steve.
  - Marie Zezzo hired to replace Rachel while on maternity leave.
  - HRA system training finalized this month.
  - No IHIS Update yet, Chris will be the point of contact.

**Discussion:**

- Creating the future now: recommitment of mission/focus, as a result of the Affordable Care Act.
  - Medical Center changes: (switch to accountable care organization)
    - Integration of Faculty Group Practice
    - Implementation of electronic medical records (IHIS)
    - Retooling for health care reform.
      - Model of volume-based/fee-for-service care is gone.
      - Shift to model that pays for performance
      - Focus on managing the health of a population (incentive to keep this group as healthy as possible)
    - Pressure to increase efficiency.
  - Focus in 6 areas:
    - Clinical care
    - Organizational effectiveness/efficiency
    - Research
    - Electronic information exchange
    - Education
    - Finances
  - ‘hot spotters’ 20% consume 80% of costs, those with disabilities are also part of that group and often have ‘reoccurrences’…. We can help OSUWMC minimize readmissions.
  - How does the medical center plan to handle the primary care physician ‘overload’ that may result? Do they have the capacity to support the increase in preventive care?
  - We could help in education/literacy, care providers (Sandy Coronet – health literacy course in Nursing)? Nisonger could contribute
    - LEND Projects in wellness initiatives (ie. cooking, physical activity etc.)
- Marcia Nokia-Nelms (LEND Faculty Dietician – here on Wednesdays). We have nutrition trainees as well – multi-disciplinary approach/clinic?

- **Strategic Planning Retreat** – May 6th, 8:30 – 1:00; approximately 30. Jessica Backer will facilitate.
  - Tentative Agenda:
    - 8:30 – 9:00am  bagels, coffee, juice
    - 9:00 – 9:15am  introductions & review of plan
    - 9:15 – 11:00am  team work by priority areas
    - 11:00 – 11:15am  break
    - 11:15 – 12:45pm  group discussion on 4 priority areas
    - 12:45 – 1:00pm  wrap-up

- Association of state and provincial boards of psychology – IDD/Psych program is applying to meet the certification criteria; will assist students in obtaining their license.

*Meeting adjourned at 9:45 a.m.*

*Minutes respectfully submitted by Tamara J. Hager*