Agenda

**Informational:** 10 min.

**Mission-Area UPDATES:** 15 min.

- Education/Training (Rabidoux)
- Service (Ratliff-Schaub)
- Research (Aman)

**Discussion:** 65 min.

- HR Update
  - Retirement – Rehire (Aman/Izzo)
  - Faculty Posting (Psychology)
  - Hearing Update – ECE

- Strategic Planning Retreat Agenda

  8:30 – 9:00am  bagels, coffee, juice
  9:00 – 9:15am  introductions & review of plan
  9:15 – 11:00am  team work by priority areas
  11:00 – 11:15am  break
  11:15 – 12:45pm  group discussion on 4 priority areas
  12:45 – 1:00pm  wrap-up

  - Review of ‘example’ workplan
  - Next steps in preparation for small group mtgs.
Minutes

Informational:

- **AAIDD Meeting** Board of Experts revise ICD-10 proposal – APA issue with DSM-5? Jim Harris from Johns Hopkins was the only non Autism person? Chair of DSM said they would change from disorder to disability. ICD-11 is a bit more complex than DSM-5... WHO, AUCD, ARC and CARE-ID involved.
- Allison Lamb resigned.
- Meeting with Clay Marsh – Ingram donation; unhappy with the ‘visibility’; Clay Marsh is head of the fund as opposed to Rene Anand. Next meeting is Strategic Planning for Autism at Ohio State. Marc suggested an ASD ad in the Dispatch on a Sunday? What is the Medical Centers ‘niche’ in the Autism area? Transitions area is necessary; Marc suggested a national search for Margo’s replacement. Clay is working on recruiting Mark Roithmayer – former CEO of Autism Speaks. Also, independent living and adult services. Marc spoke with Pat about bringing in parents and asking for feedback. Another mention was a wayfinding website – navigation of services etc. LEND Trainees called families 2 weeks after clinic; NONE have asked for any additional help?? Some parents may not know what help/information to ask for?
  - Healthcare is another issue not being addressed.
  - Recruiting for IDDRC in conjunction with this mission? Can we jump on board with another Faculty hire from another department to solicit involvement with our IDDRC?
  - Standardized Patient Project needs to be talked about more....
- Kasich event last week:
  - Jed Morrison, John Martin, Shawn from OCALI, legislators (Bacon, Celeste)... what is the difference between an executive order and actual legislation? How will it be reinforced?

Mission Area Updates:

Education/Training:

- IDD/Psych Students coming in this week, 7 total. Tuesday/Wednesday/Thursday. We may take up to 3 this year – 2 offers and no one accepted last year. Psychology will help reimburse the cost of travel for those who receive offers.
- IDD/Psych area is applying for credentialing as a training program – ASPPB; a program that leads to a license. First in the country. Whitney Brooks and Brit Butler are participating in the joint program. 1st year they don’t have to work – have to teach the following year.

Service:

- **Marie Zezzo**, temporary MA. Samantha is the student assistant. Going well so far. Dr. Hellings began in Westerville last week, EPIC is somewhat of a challenge for her (a little bit different from IHIS).
• Do we need to survey the clinical space again? Follow-up with Transitions, Research group regarding use of space.

• Medical Center Service Board grant applications are open again: Karel will send an email out to leadership indicating that if anyone is looking to submit a request that they route it through Administration (Marc); to avoid requesting funds to renovate space based on their needs etc.

Research:

• IRB has requested a modification to the Research Registry protocol. Any staff handing out the forms is considered part of the ‘research’ team that requires the CITI training. We should identify one person on the staff to handle all clinics (ie. Rachel).

Discussion:

HR Update:

• Chris Steiner has started, having some issues with updating the website, etc. On probation for 60-days.

• Retirements – Mike/Margo; working on rehire offers for both. Plan will be similar to Tom Fish, no Center support. Any income/salary will have to be generated through grants/contracts. We will buy 10% of her time to continue Leadership in Transitions, attends Leadership, participates in the Retreat. Mike, we will support 10% of his time for Program Area, and 10% on IDDRC.
  o Karel met with Julie; drafting job descriptions for both. Margo may not have Psychiatry emeritus status.
  o Discounted parking for Emeritus status. Feb 15 deadline.

• Kathy Lawton has been ‘adjusted’. Will not be retroactive, takes effect 1/1/13.

• Hearing update:
  o Elaine Moscato case; sited (PIP/paid suspension) for lifting children incorrectly. Elaine sued OSU for age/disability discrimination. OSUMC offered her $75,000 in December, they declined. We are represented by Emily Simmons and Eric. Offer would have come from Nisonger Center; Dr. Gabbe said that OSUMC would pay. We’ve had 10-days of hearings; ended last week. Magistrate will review with a judge who will be making a decision… we should know in about 4 months.
  o Mini-lessons at Leadership meetings; reminders regarding HR rules and Center involvement/liability.

• Strategic Planning:
  o Review ‘sample’ workplan; provide feedback. Small group meetings to answer questions in advance of the may meeting.
  o Need to add resource needs and timeline? What do the area leaders need to review?
  o Provide small groups with resource needs document. Won’t spend as much time at the Retreat on it...
  o Small group meetings include only those who are attending the retreat.
- Program leaders email Leadership and whomever was added (one person from every program area).... Strategic Planning Retreat distribution list should be created.
- Final form in 2 weeks at next Executive Committee.

*Meeting was adjourned at 11:05 a.m.*

*Minutes respectfully submitted by Tamara J. Hager*